

## Case studies

### Coaching the MD of a subsidiary of an large group

**Situation:** This brilliant young 40-year old, who had risen fast through the ranks to take charge of the most profitable subsidiary in the group, had an uneven reputation amongst his peers...

**Aims:** become a true leader, gain in maturity and find the resources to 'keep going' as a follow-on to a 'zero fault' career, while at the same time rebuilding his personal life.

**Results:** he became aware of having hitherto been ignorant of his capacity to do things otherwise. He discovered how to delegate effectively and how to build a top-level team around himself. He reorganised his team, lowered his workload, found a better work/life balance, whilst delivering best-ever results for the company.

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