

JOHN HARVEY

“Coaching works because it touches the essence of the client, the man in the manager...”

Organisations are rarely short of good ideas. The real challenge lies in the implementation: coherence and consistency in what you say and do, getting and keeping people on board with you, developing trust in yourself and others. This is where I come in, questioning, challenging, sometimes provoking, always pushing you towards your own success...



Experience

Irish-born, Oxford-educated and adoptive French since 1974, John's management career was mostly in the international industrial sector (energy, petrochemical, engineering & contracting). He had a pioneering role in developing implementing industrial technology transfer deals (CGE Group). He served in several functions including CEO and Executive Director for various international contracting companies, acquiring particular experience and expertise in the fields of risk and opportunity management, financial engineering and virtual teaming. He moved into coaching on his return to Paris in 1998, where after an initial period as Partner of a local coaching firm, he co-founded Change Partnership France, now Praesta France, in 2005.

As a manager, his greatest challenge was to lead and get the best out of people through unfamiliarity and uncertainty. With the acceleration of change, what was once the exception has become the norm for most international business leaders. John took up coaching to help them meet this challenge. To help bring clarity of thought and action, to engage others both with and without recourse to line authority, to harness and further develop their potential.

His management career and his coaching experience have given him a specific expertise in complex, multi-national and cross-border situations.

Professional Expertise

John has been coaching business leaders and their teams since 1998. His work is strongly performance-focussed, and covers a wide variety of sectors (banking, service sector, industry...) A lifelong lover of rugby - and therefore of teamwork - he does a lot of work on effectiveness through inter-dependence within executive teams.

John was co-designer and member of the lecturing team for the first formal University Diploma in coaching in France (Paris University).

He coaches in French, English, Spanish and Dutch, and also works in German and Italian.

Selected Client Companies

Agence Bronx, Alcatel Lucent, Astrium, Barclays, Capital One, EADS, Eurodisney, Eurostar, GSK, Impress Group, Morgan Stanley, Siemens, Value Retail

Qualifications & Associations

Master of Arts (Hons), Oxford University
 Certified Herrmann managerial behaviour profiling
 CBT for coaching
 Existential /phenomenological coaching
 Executive Coach MBA programme ESSEC-Mannheim